

Providence Community Library
Board of Directors minutes
May 30 2012
South Providence Library

1. Welcome and Call to Order

Vice President Patricia Raub called the meeting to order at 6:10 pm
Secretary Linda Kushner took a roll call of the board members, noting that 15 trustees were present making a quorum.

Present: David Berman, Elena Chiaradio, Joan Dagle, Deborah Del Gais, Dale Gorton, Althea Graves, Ann Keefe, Linda Kushner, Mark McKenney, Matthew Lawrence, Sandy Oliviera, Patricia Raub, Deborah Schimberg, Ellen Schwartz, and Ken Wise.

Absent: Yamil Baez, Christian Caldarone, Kai Cameron, Rochelle Lee, Marcus Mitchell, Cyndie Wilmot, and Gonzalo Cuervo.

2. Ann Keefe reported on the actions and plans of the Advocacy committee to get the City to rescind the cuts to our funding.
3. Sandy Oliviera reported on the staff positions concerning the various options to reduce PCL expenditures should the city cuts not be restored.
4. Sue Gibbs presented information from Angell Pension on what steps would be necessary to make PCL's contributions to profit sharing discretionary. In order to make our contributions discretionary by FY13, the Board needs to vote to amend the plan before June 1, 2012. In order to reduce the rate of PCL's contribution to zero for FY 13 both the Board and the union need to agree to this prior to June 30, 2012.

Mark McKenney moved and Sister Ann Keefe seconded the motion that we amend the 401(K) Savings Plan to make profit sharing and match contribution discretionary and that the rate for FY13 can be as low as zero. After much discussion a vote was called and the motion passed unanimously. See copy of amendment on file at office

5. Public Comment:
Karen McAninch, the business agent for the Union, announced that she was surprised and unprepared for the board action on the 401K savings plan.
Maureen Romans, (former PCL Board member,) suggested that when we sent out notices to mobilize Providence residents to write City Council members, we should include the addresses for the Council people on our call for action.

Althea Graves moved that the meeting go into executive session pursuant to RIGL 42-46-5(a)(2). Dale Gorton seconded the motion. Voting in favor David Berman, Elena Chiaradio, Joan Dagle, Deborah Del Gais, Dale Gorton, Althea Graves, Ann Keefe, Linda Kushner, Mark McKenney, Matthew Lawrence, Sandy Oliviera, Patricia Raub, Deborah Schimberg, Ellen Schwartz, and Ken Wise
Opposed none. Abstaining none. The motion passed unanimously.

(Ken Wise left the meeting. Gonzalo Cuervo joined the meeting)

The Board discussed the alternative methods that they would consider. to reduce our budget if the City cuts are not restored.

The Board authorized the Director to offer voluntary early retirement package to all PCL employees age 62 and older which would include a \$10,000 bonus.

(Sandy Oliviera, left the meeting)

(Dale Gorton left the meeting)

Ann Keefe moved the meeting returned to public session. Althea Graves seconded. Voting in favor David Berman, Gonzalo Cuervo Elena Chiaradio, Joan Dagle, Deborah Del Gais, , Althea Graves, Ann Keefe, Linda Kushner, Mark McKenney, Matthew Lawrence, , Patricia Raub, Deborah Schimberg, and Ellen Schwartz.

Opposed none. Abstaining none. The motion passed unanimously.

6. Adjournment

Joan Dagle moved and Linda Kushner seconded that the meeting adjourn. The motion passed unanimously. The meeting adjourned at 8:30 p.m.

Respectfully submitted,

Linda J. Kushner
Secretary