Providence Community Library Board of Directors Minutes October 17, 2016 Smith Hill Libary

#### 1. Welcome and Call to Order

President Cyndie Wilmot called the meeting to order at 6:02 pm. Secretary Joan Dagle took the roll call, noting that 13 trustees were present constituting a quorum.

Present: Christian Caldarone, Avital Chatto, Joan Dagle, Deborah Del Gais, Alan Gunther, Christine Kue, Robert Lin, Patricia Raub, Deborah Schimberg, Ellen Schwartz, Pamela Vogel, Cyndie Wilmot, Ken Wise. Grace Diaz, Rochelle Lee, Silaphone Nhongvongsouthy arrived after the roll, making a quorum of 16.

Absent: Tony Aguilar, Elena Chiaradio, Althea Graves, Matthew Lawrence, Mark McKenney.

# 2. Minutes

P. Raub moved that the board minutes from 7/18/16 be accepted as recorded. A. Gunther seconded the motion. The motion passed unanimously.

P. Vogel moved that the board minutes from 9/17/16 be accepted with the correction of the spelling of Judanne Hamidzada's name. A. Chatto seconded the motion. The motion passed unanimously.

## 3. President's Report

C. Wilmot thanked everyone involved in planning the fabulous annual meeting at the State House. She officially welcomed Robert Lin to the board, and she again congratulated the staff and volunteer award winners: Judanne Hamidzada, Mike Nickerson, and Ellen Schwartz. There will be a Friends fundraiser in June; please let her know of venues that can hold 130-150 people.

## 4. Director's Report

Jeffrey Cannell reported on the events attended/venues visited in the past month, often accompanied by board members or staff members. These include RI Public Radio's "Bridging the Divide" on workforce development; the Creative Placemaking Forum at the Southside Cultural Center; the Providence Athenaeum; 6-10 connector meeting; Aurora Gallery; RICH awards at PPL; the Feria del Libra arts & literature festival. He has also attended meetings of some of the Friends groups (and is happy to be invited to attend others). In the works: an RFP for an architectural survey at KML.

Jeff noted that it was time to work on strategic planning and emphasized that the key word would be "sustainability." He is in touch with an associate, the founder of the ALA roundtable on sustainability, about consulting on our strategic planning process.

#### 5. Finance Report

E. Schwartz presented the Preliminary FY 17 budget as approved by the Finance Committee; she noted that it does not include raises because negotiations have not been concluded. D. Schimberg raised the issue of reserves. J. Cannell replied that the strategic planning process was being started as soon as possible in order to make such decisions. He explained that in order to have a reserve fund, the choices were either to drastically increase revenue or to drastically cut expenses. He stressed that those choices were under review.
A. Chatto moved (second: D. Del Gais) to accept the Preliminary FY 17 budget.
Vote: In favor: Caldarone, Chatto, Dagle, Del Gais, Gunther, Kue, Lee, Lin, Nhongvongsouthy, Raub, Schwartz, Vogel, Wilmot, Wise. Opposed: D. Schimberg. Abstaining: G. Diaz. Motion passed: 14-1-1.

E. Schwartz presented the Income statement ending September 30, 2016. A. Chatto (second: P. Raub) moved to accept the 9/30/16 income statement. **Vote**: 15-0-1. Abstaining: G. Diaz. The motion passed.

#### 6. Development Report

As submitted.

Steve Kumins noted that sponsorships for the mini-golf fundraiser would be accepted up to Nov. 18.

#### 7. Facilities Report

As submitted.

In response to a question by D. Schimberg about OLN/St. Teresa's, the board was reminded that the Champlin decision on the ONE NB proposal is due by the end of November.

#### 8. Governance Report

P. Raub presented a plaque to Silaphone Nhongvongsouthy in recognition of her service on the board as a mayoral appointee and thanked her on behalf of the board.

Other items, as submitted.

## 9. Public Comment

Karen Mcaninch noted that negotiations were scheduled for tomorrow and stated that she was hoping for steps and other compensation for staff. Deb Furia distributed a sheet with information on "The Effects of Stagnate Wage Growth on Employee Retention."

# 10. Adjournment

P. Raub moved to adjourn the meeting. E; Schwartz seconded the motion. The motion passed unanimously. The meeting adjourned at 7:16 pm.

Respectfully submitted,

Joan Dagle Secretary